

Who can attend? The TransVisible Leadership Camp is open to Montanans 18 years or older who identify as transgender, non-binary, two-spirit, or gender-diverse.

Is it really free? Yes, the camp is paid for and organized by Trans Visible Montana. We will provide food and organize and cover travel expenses. We will also provide reimbursement for the cost of child care if it is needed to attend the camp. TransVisible is organized by a coalition led effort of several nonprofits from across the state and is funded by numerous grants and donors. If you're interested in becoming a donor please contact transvisiblemt@gmail.com

Where is the camp? The camp location is shared only with those who are attending or presenting. We do not publicly announce the location of the camp to support the safety of all attendees. We will say it is a beautiful and accessible location. Please let us know if you have any further questions about this.

How will I get there? It will depend on where you are coming from. We will determine how many people signed up from where and arrange carpools. It's good for the environment, and we think that it's more fun to travel together. Carpooling availability depends on the number of people attending from your geographical area. If you prefer to organize your own transportation or drive yourself that is perfectly fine.

Will there be food? Yes, food will be provided at the camp. The camp includes breakfast, lunch, and dinner and will have snacks. If you would like to bring any additional snacks you are welcome to bring your own or some to share. If you have any dietary needs, please let us know in your registration form.

What is the housing like? We have three cabins with dormitory-style sleeping rooms, each cabin accommodating between 14-24 guest comfortably. Each cabin has two handicapped-accessible bathrooms and a common area for gathering, Bedding will be provided but considering it may get chilly at night you're welcome to bring extra blankets. Rooms and beds will not be assigned, but you will be able to state your preference on the registration form. They will be on a first come basis. We will have one transfeminine designated room, one transmasculine designated bedroom, one open to all designated bedroom and one non-binary designated bedroom. People are welcome to stay in whichever bedroom they most identify with, or in any of the non-designated areas.

What is the bathroom situation? Each of the cabins will have its own bathroom with toilets and showers. The bathrooms in the cabins will be gender neutral bathrooms.

What will we be doing? There are two goals for the camp: community building and skills building. We will have workshops to learn a number of different community organizing and activism skills. Additionally, there will be down time for folks to relax, enjoy the views around

the camp, venture down to the creek, and hang out with each other.

What if I am stealth or haven't transitioned yet? Is this a safe space for me? The reason we are doing this leadership development retreat as a camp is to guarantee a space where people don't have to worry about being outed or explaining what they are doing. Regardless of your transition status, if you are stealth or identify as trans, non-binary, two-spirit, or gender diverse, *this is the place for you!* The camp will be held in a location that is a private camp with no other groups present. The location of the camp is not being released publically to ensure that only gender diverse folks and event organizers will be able to attend.

Can I bring alcohol to the camp? It is the policy of TransVisible Montana to keep Leadership Camp alcohol-free in the interest of safety and comfort.

Smoking: Smoking, Vaping, E-cigs are not allowed in the cabins, Camp will have a designated area for smoking.

Will there be any cisgender people attending this camp? There are a few allies that do not identify as trans, non-binary, two-spirit or gender diverse who will be at the camp. They're role is to provide event support or give a presentation. For the majority of the time at camp, it will be a space free of cisgender people.

What should I pack?

- Warm clothes for 3 days and 2 nights. It may still be pretty warm, but it could also be snowing. Given that it's Montana, it could do both of those on the same day. If it is warm out you may want to bring attire you are comfortable swimming in. (there will be a hot tub for attendees use, no swimsuit policy)
- Bring a coat
- Any toiletries or medication you will need for the duration of the camp. Showers are available, so you might want to bring shampoo, body wash, toothpaste, toothbrush, etc
- Bedding and towels will be provided, you're welcome to pack extra blankets and your own towel.
- Whether you bring your heavy hiking boots or your favorite stilettos, we are happy you're there. There aren't any planned group physical activities, but bring some sturdy shoes just in case.
- Bring a flashlight, just in case
- There will be some free time, so you may also want to bring a fishing pole, book, craft, sketchbook, or journal. If you play an instrument that you want to bring to the camp, please bring it.
- A personal item to share with others during our welcome celebration. It could be a bottle

of hot sauce, a picture of a loved relative, or a tattoo of your transition date that you would like to share.

- Most importantly we want you to **bring yourself!** We want you to be able to fully experience a trans, non-binary, two-spirit, and gender diverse environment. So bring that wig that you are afraid to wear in public, bring that trans positive shirt, or your fingernails painted, or your favorite tie. Bring your gender expression that expresses you or makes you most comfortable. We want this to be a space where you can let your hair down or do it up.